



UniSHAMS
Universiti Islam Antarabangsa Sultan Abdul Halim Mu'adzam Shah

Previously known as Kolej Universiti INSANIAH
 A Wholly-Owned University of the Kedah State Secretary Incorporated (SSK Inc.)

JOB VACANCY ADVERTISEMENT

- 1) PROFESSOR OF MEDICINE (GRADE VK7) / SENIOR PRINCIPAL FELLOW (GRADE FU1)
- 2) ASSOCIATE PROFESSOR OF MEDICINE (GRADE DU53)
- 3) SENIOR LECTURER OF MEDICINE (GRADE DU51)

Sultan Abdul Halim Mu'adzam Shah International Islamic University (UniSHAMS), a private higher education institution wholly owned by the State Government of Kedah Darul Aman, invites qualified and interested Malaysian citizens to apply for the following positions:

Service Group	Management and Professional	
Job Grades	1) Professor of Medicine (Grade VK7) / Senior Principal Fellow (Grade FU1) 2) Associate Professor of Medicine (Grade DU53) 3) Senior Lecturer of Medicine (Grade DU51)	
Field	1) Obstetrics and Gynaecology (O&G) 2) Paediatrics 3) Psychiatry 4) Family Medicine 5) Physiology 6) Internal Medicine 7) Surgery 8) Orthopaedics	
Salary Scale (Minimum – Maximum)	1) Professor of Medicine (Grade VK7) / Senior Principal Fellow (Grade FU1)	RM 7,676.00 - RM 20,592.00
	2) Associate Professor of Medicine (Grade DU53)	RM 6,251.00 - RM 13,351.00
	3) Senior Lecturer of Medicine (Grade DU51)	RM 5,862.00 - RM 12,492.00
Appointment Status	Contract of Services (COS) or Contract for Services (CFS) for candidates aged 60 and above	
Appointment Duration	Two (2) Years (COS) / One (1) Year (CFS)	



APPLICATION REQUIREMENTS

- 1) Candidates must meet the following qualifications;
 - i. Malaysian citizen; **and**
 - ii. Not more than 65 years old at the time of appointment; **and**
- 2) Qualifications for Senior Lecturer of Medicine (Grade DU51)
 - i. Bachelor's Degree in the field of Medicine and Master's Degree in the relevant field recognized by the Government from local Institutions of Higher Learning or a qualification recognized as equivalent thereto and has been fully registered with the Malaysian Medical Council; **or**
 - ii. Bachelor's Degree in the field of Medicine and medical specialty qualification in the relevant field recognized by the Government from local Institutions of Higher Learning or a qualification recognized as equivalent thereto and has been fully registered with the Malaysian Medical Council; **or**
 - iii. Bachelor's Degree in the field of Medicine and Doctor of Philosophy (PhD) Degree in the relevant field recognized by the Government from local Institutions of Higher Learning or a qualification recognized as equivalent thereto and has been fully registered with the Malaysian Medical Council.
 - iv. Possess at least **FIVE (5)** years of experience as a medical officer in public/private hospitals/medical centres or as a medical lecturer in Public Institutions of Higher Learning (IPTA)/Private Institutions of Higher Learning (IPTS) or both; **and**
 - v. Demonstrates interpersonal skills, good communication, and high dedication as an educator, actively involved in research, consultancy, publication, and community service activities.
- 3) Qualifications for Associate Professor of Medicine (Grade DU53)
 - i. Possesses the qualifications stated in **paragraph 1 and 2 (i), (ii), (iii); and**
 - ii. Has at least **TWELVE (12) years** of relevant experience as a medical officer in public/private hospitals/medical centres or as a medical lecturer in Public Institutions of Higher Learning (IPTA)/Private Institutions of Higher Learning (IPTS) or both; **and**
 - iii. Demonstrates interpersonal skills, good communication, and high dedication as an educator, actively involved in research, consultancy, publication, and community service activities; **and**
 - iv. Demonstrates a very outstanding level of academic or medical excellence; **and**
 - v. Has extensive relevant experience in the field in addition to the prescribed experience.
- 4) Qualifications for Professor of Medicine (Grade VK7/FU1)
 - i. Possesses the qualifications stated in **paragraph 1 and 2 (i), (ii), (iii); and**
 - ii. Has at least **TWENTY (20) years** of relevant experience as a medical officer in public/private hospitals/medical centres or as a medical lecturer in Public Institutions of Higher Learning (IPTA)/Private Institutions of Higher Learning (IPTS) or both; **and**
 - iii. Demonstrates interpersonal skills, good communication, and high dedication as an educator, actively involved in research, consultancy, publication, and community service activities; **and**

- iv. Demonstrates a very outstanding level of academic or medical excellence; **and**
- v. Has extensive relevant experience in the field in addition to the prescribed experience.



APPLICATION METHOD

Interested candidates must apply online at <https://erekrut.unishams.edu.my/home.php> and upload certified documents via the Google Form link provided on the website.

For inquiries, please contact:

Puan Ira Faddila Binti Mohd Yusoff

Director of Human Resource Management Division

Registrar's Office

Email: unitperjawatan@unishams.edu.my | Phone: 04-4491057



APPLICATION DEADLINE
30 JUNE 2025



UniSHAMS

UNIVERSITI ISLAM ANTARABANGSA SULTAN ABDUL HALIM MU'ADZAM SHAH

Dahulu dikenali sebagai Kolej Universiti INSANIAH
Universiti Milik Penuh Perbadanan Setiausaha Kerajaan Negeri Kedah (SSK Inc.)

IKLAN JAWATAN KOSONG

- 1) PROFESOR PERUBATAN (GRED VK7) / FELO UTAMA KANAN (GRED FU1)
- 2) PROFESOR MADYA PERUBATAN (GRED DU53)
- 3) PENSYARAH KANAN PERUBATAN (GRED DU51)

Universiti Islam Antarabangsa Sultan Abdul Halim Mu'adzam Shah (UniSHAMS) merupakan sebuah Institusi Pengajian Tinggi Swasta (IPTS) milik penuh Kerajaan Negeri Kedah Darul Aman ingin mempelawa calon-calon warganegara Malaysia yang berkelayakan dan berminat untuk mengisi kekosongan jawatan seperti yang berikut:

Kumpulan Perkhidmatan	Pengurusan dan Profesional	
Gred Jawatan	1) Profesor Perubatan (Gred VK7) / Felo Utama Kanan (Gred FU1) 2) Profesor Madya Perubatan (Gred DU53) 3) Pensyarah Kanan Perubatan (Gred DU51)	
Bidang	1) Obstetrik dan Ginekologi (O&G) – <i>Obstetrics and Gynaecology</i> (O&G) 2) Pediatrik (<i>Paediatrics</i>) 3) Psikiatri (<i>Psychiatry</i>) 4) Perubatan Keluarga (<i>Family Medicine</i>) 5) Fisiologi (<i>Physiology</i>) 6) Perubatan Dalaman (<i>Internal Medicine</i>) 7) Pembedahan (<i>Surgery</i>) 8) Ortopedik (<i>Orthopaedics</i>)	
Jadual Gaji (Minimum - Maksimum)	1) Profesor Perubatan (Gred VK7) / Felo Utama Kanan (Gred FU1)	RM 7,676.00 - RM 20,592.00
	2) Profesor Madya Perubatan (Gred DU53)	RM 6,251.00 - RM 13,351.00
	3) Pensyarah Kanan Perubatan (Gred DU51)	RM 5,862.00 - RM 12,492.00
Taraf Lantikan	Kontrak / <i>Contract of Services</i> (COS) atau Kontrak / <i>Contract for Services</i> (CFS) bagi calon berumur 60 tahun ke atas	
Tempoh Lantikan	Dua (2) Tahun (COS) / Satu (1) Tahun (CFS)	



SYARAT PERMOHONAN

1) Calon bagi lantikan hendaklah memiliki kelayakan seperti berikut;

- i. Warganegara Malaysia; **dan**
- ii. Berumur tidak melebihi 65 tahun pada tarikh lantikan; **dan**

2) Kelayakan Lantikan ke Jawatan Pensyarah Kanan Gred DU51

- i. Ijazah Sarjana Muda dalam bidang Perubatan dan Ijazah Sarjana dalam bidang berkenaan yang diiktiraf oleh Kerajaan daripada Institusi Pengajian Tinggi Tempatan atau kelayakan yang diiktiraf setaraf dengannya serta telah berdaftar penuh dengan Majlis Perubatan Malaysia; **atau**
- ii. Ijazah Sarjana Muda dalam bidang Perubatan dan kelayakan kepakaran dalam bidang perubatan yang diiktiraf oleh Kerajaan daripada Institusi Pengajian Tinggi Tempatan atau kelayakan yang diiktiraf setaraf dengannya serta telah berdaftar penuh dengan Majlis Perubatan Malaysia; **atau**
- iii. Ijazah Sarjana Muda dalam bidang Perubatan dan Ijazah Doktor Falsafah (PhD) dalam bidang berkenaan yang diiktiraf oleh Kerajaan daripada Institusi Pengajian Tinggi Tempatan atau kelayakan yang diiktiraf setaraf dengannya serta telah berdaftar penuh dengan Majlis Perubatan Malaysia.
- iv. Memiliki sekurang-kurangnya **LIMA (5)** tahun pengalaman sebagai pegawai perubatan di hospital/ pusat perubatan awam/ swasta atau sebagai pensyarah perubatan di Institut Pengajian Tinggi Awam (IPTA)/ Institut Pengajian Tinggi Swasta (IPTS) atau kedua-duanya sekali; **dan**
- v. Membuktikan kemahiran interpersonal, komunikasi yang baik dan dedikasi yang tinggi sebagai pendidik, terlibat aktif dalam aktiviti penyelidikan, perundingan, penerbitan serta khidmat Masyarakat.

3) Kelayakan Lantikan ke Jawatan Profesor Madya Perubatan Gred DU53

- i. Mempunyai kelayakan di **para 1 dan 2 (i), (ii), (iii); dan**
- ii. Memiliki sekurang-kurangnya **DUA BELAS (12) tahun** tempoh pengalaman berkaitan pegawai perubatan di hospital/ pusat perubatan awam/ swasta atau sebagai pensyarah perubatan di Institut Pengajian Tinggi Awam (IPTA)/ Institut Pengajian Tinggi Swasta (IPTS) atau kedua-duanya sekali; **dan**
- iii. Membuktikan kemahiran interpersonal, komunikasi yang baik dan dedikasi yang tinggi sebagai pendidik, terlibat aktif dalam aktiviti penyelidikan, perundingan, penerbitan serta khidmat masyarakat; **dan**
- iv. Membuktikan tahap kecemerlangan akademik atau perubatan yang sangat Istimewa mutunya; **dan**
- v. Mempunyai pengalaman berkaitan yang luas dalam bidang berkenaan selain daripada pengalaman yang ditetapkan.

4) Kelayakan Lantikan ke Jawatan Profesor Perubatan Gred VK7/FU1)

- i. Mempunyai kelayakan di **para 1 dan 2 (i), (ii), (iii); dan**
- ii. Memiliki sekurang-kurangnya **DUA PULUH (20) tahun** tempoh pengalaman berkaitan pegawai perubatan di hospital/ pusat perubatan awam/ swasta atau sebagai pensyarah perubatan di Institut Pengajian Tinggi Awam (IPTA)/ Institut Pengajian Tinggi Swasta (IPTS)

- atau kedua-duanya sekali; **dan**
- iii. Membuktikan kemahiran interpersonal, komunikasi yang baik dan dedikasi yang tinggi sebagai pendidik, terlibat aktif dalam aktiviti penyelidikan, perundingan, penerbitan serta khidmat masyarakat; **dan**
 - iv. Membuktikan tahap kecemerlangan akademik atau perubatan yang sangat Istimewa mutunya; **dan**
 - v. Mempunyai pengalaman berkaitan yang luas dalam bidang berkenaan selain daripada pengalaman yang ditetapkan.



KAEDAH PERMOHONAN

Calon yang berminat hendaklah mengemukakan permohonan hendaklah dibuat secara atas talian (*online*) di laman sesawang <https://erekrut.unishams.edu.my/home.php> dan muat naik dokumen-dokumen berkaitan yang disahkan benar pada pautan **Google Form** yang dinyatakan di dalam laman sesawang tersebut.

Sebarang pertanyaan boleh dikemukakan kepada:

Puan Ira Faddila Binti Mohd Yusoff

Pengarah Bahagian Pengurusan Sumber Manusia,
Pejabat Pendaftar

E-mel: unitperjawatan@unishams.edu.my | No. Telefon: 04-4491057



TARIKH TUTUP PERMOHONAN

30 JUN 2025